



## **LA FRANCAISE DE L'ENERGIE**

Public limited company with a share capital of €5,280,010.

Registered office: Avenue du District, ZAC de Pontpierre, 57380 Pontpierre  
501 152 193 Metz Commercial Register

### **NOTICE OF MEETING**

The shareholders of **LA FRANCAISE DE L'ENERGIE** are hereby notified that an Annual Combined General Meeting will be held on December 5, 2025, at 2:30 p.m. at the offices of **LPA Law avocats, 136 avenue des Champs-Élysées, 75008 PARIS**, to deliberate on the agenda set out below.

### **MESSAGE FROM THE CHAIRMAN**

**Ladies and Gentlemen, Dear Shareholders,**

As the world strives to meet the commitments made under the Paris Agreement and as the Conferences of the Parties (COPs) annually reiterate the climate emergency, La Française de l'Énergie ("**FDE**") confirms, year after year, the relevance and robustness of its unique business model: an integrated platform for low-carbon energy production, already positioned in the key energy transition sectors for the coming decades, operating now in five complementary energy sectors: electricity, heat, gas, hydrogen, and biogenic CO<sub>2</sub>.

Thanks to a strategy based on proximity, local resource valorisation, and technological innovation, FDE is now asserting itself as a leading European player capable of combining profitable growth with a concrete contribution to decarbonization and the energy independence of regions.

I am therefore pleased to present FDE's annual results for the FY 2025. Despite persistent market volatility and certain gas injection constraints, the Group recorded solid results during the fiscal year.

We achieved a turnover of €30.4 million and an EBITDA of €17.2 million, once again demonstrating the robustness of our business model, which has been built around the activity of recovering abandoned mine methane and valorising it, in short circuits, in the form of gas, electricity, and heat.

Our balance sheet is strong, with €62.6 million in cash at the end of the fiscal year and €22.0 million in new loans obtained to support our development pipeline.

We have tripled our investment efforts, increasing investment expenditure to €24.3 million for the FY 2025, which illustrates our commitment to achieving our 2030 ambitions. We have also concluded a strategic partnership with Cemex to develop a pilot CO<sub>2</sub> capture project, based on the technologies of our subsidiary Cryo Pur, which could be deployed in Cemex plants in Europe, representing a promising new growth avenue for FDE.

This year was also marked by a strategic milestone in Norway with the acquisition of Alltec, an engineering and construction company that significantly strengthens our technical capabilities and accelerates our low-carbon projects.

Thanks to this acquisition, the Group now has a complete local value chain in Norway, positioning us as a major low-carbon energy player in Northern Europe.

These achievements reflect the strength of an integrated and resilient model, capable of anticipating developments in energy markets while aligning with the global decarbonization trajectory.

Beyond the solid results achieved during this fiscal year, I would like to conclude by emphasizing that all of FDE's main developments have been confirmed and are progressing despite delays, mainly related to final authorizations, but none have had an impact on our medium-term objectives.

This brings me to our long-term prospects: by 2030, FDE aims to achieve annual revenues of over €175 million, an EBITDA greater than €85 million, and a reduction in CO<sub>2</sub> emissions of over 20 million equivalent tons per year.

Thank you for your trust, and I look forward to meeting you on December 5 at our next General Meeting to share these ambitious prospects that place FDE at the heart of long-term energy and geopolitical challenges.

Sincerely,

**Julien Moulin**

**Chairman of the Board of Directors of La Française de l'Énergie SA**

### **FDE'S CSR COMMITMENTS**

FDE is now established in various territories, in France, Belgium, Luxembourg, Norway, Bosnia-Herzegovina and the United States. The objective for the coming years remains to strengthen its international presence by offering low-carbon energy solutions that can be rapidly deployed.

FDE conducts its activities in an environmentally, economically and socially sustainable manner, under all circumstances.

As part of its continuously reinforced Corporate Social Responsibility (CSR) policy, FDE, its employees and partners are committed to adopting business conduct characterised by integrity and compliance with the law.

Beyond environmental protection, this commitment also includes respect for and support of the Universal Declaration of Human Rights as adopted by the United Nations, labour standards as established by the International Labour Organization (ILO), a zero-tolerance policy towards corruption, fraud or money laundering, the protection of data and intellectual property, compliance with all relevant laws and regulations and good corporate citizenship in general.

The development of FDE's activities lies at the heart of the ecological transition and represents a critical challenge for **achieving the 2050 carbon neutrality objectives** to which the European Union and its Member States have committed. It is on this set of complementary solutions that FDE focuses its efforts in order to continue strengthening the resilience of the territories affected by its activities while reducing the carbon footprint of the energy used in these regions.

Following several working sessions and exchanges with stakeholders from civil society, regulators and investors in particular, FDE has formalised CSR commitments including quantified targets on short- and medium-term trajectories regarding climate change mitigation, namely the total avoided emissions during the year. This climate transition strategy was adopted by FDE's General Shareholders' Meeting of November 30, 2022.

Similar work is underway concerning climate change adaptation, as well as on the Group's GHG

emission reduction targets with the completion of a consolidated carbon assessment covering scopes 1, 2, 3 and 4, which would fully take into account avoided emissions in order to reflect the Group's full contribution to ecological transition efforts.

### **Valorisation of local energy: a lever for sustainable development**

The short-circuit valorisation of local energy resources is an essential driver for the sustainable development of territories, facilitating an effective climate transition. This is FDE's DNA and raison d'être: to valorise local resources in order to offer positive-impact energy solutions, thereby reducing the carbon footprint of the energy used in the territories concerned.

Since its creation, FDE has approached the energy issue with a pragmatic and innovative mindset focused on tangible results rather than long-term promises. In 2025, FDE demonstrated its commitment by producing energy that reduces greenhouse gas emissions compared to the French energy mix. Through a pragmatic approach, the Group continuously measures the environmental impact of its activities. With 22.5 MW of installed electricity production capacity, FDE has avoided more than 3.5 million tonnes of CO<sub>2</sub> eq, a record impact on its main sites in Belgium and France.

Aligning the Group's DNA and its daily actions with its climate ambition is essential for FDE, its teams and stakeholders in the territories where the Group operates.

### **A clear and measurable climate ambition**

FDE's long-term objective is to maintain its status as a carbon-negative producer. Through low-carbon energy solutions, notably the capture and valorisation of mine gas from former mining basins, FDE stands out as one of the few carbon-negative producers in France and Europe.

Mine gas, mainly composed of methane, has a Global Warming Potential (GWP) 82.5 times greater than CO<sub>2</sub> over 20 years, according to the latest IPCC report. With its current portfolio, FDE helps avoid more than 3.5 million tonnes of CO<sub>2</sub> eq each year, based on the 2019 Inéris Certification, updated with a Global Warming Potential of 82.5 (AR6 – IPCC) and including the Béthune and Avion sites (FDE extrapolation) and the 2022 study by the University of Mons.

In 2025, the commitment and efforts of employees enabled the Group to maintain a carbon-negative footprint for the ninth consecutive year.

FDE has set a key objective: to avoid **more than 20 million tonnes of CO<sub>2</sub> eq emissions per year by 2030, the equivalent of the emissions of more than 3 million inhabitants of the European Union according to the latest World Bank statistics**. To achieve carbon neutrality, FDE relies on significant production of essential low-carbon energies, namely electricity, gas, hydrogen and heat, all combined with the development of its capacity for CO<sub>2</sub> capture, storage and valorisation.

At the same time, through its subsidiary Cryo Pur, FDE is working on the international challenge represented by CCUS (Carbon Capture Usage and Storage). This materialises through active monitoring of large-scale projects, participation in strategic sector events, and the completion of feasibility studies.

### **An investment process aligned with the environmental strategy**

FDE does not limit itself to its own performance. The Group encourages its subcontractors, partners, suppliers and clients to adopt decarbonisation practices, integrating these objectives into its contracts and calls for tenders.

By 2030, FDE aims to measure and reduce the emissions of scopes 1, 2 and 3, while valorising the reduction of emissions through scope 4 across its entire ecosystem.

In addition, all of FDE's activities, whether in production or development (abandoned mine methane,

solar, biofuel, hydrogen, CO<sub>2</sub>, etc.), are aligned with the European Net Zero 2050 objective as well as with the European taxonomy, which classifies environmentally sustainable economic activities. With nearly €100 million in green bonds issued since 2021, the investment decision-making process integrates the climate impact of projects, ensuring that each initiative contributes to the carbon neutrality objectives by 2050.

Finally, the main investments anticipated over the next three fiscal years to achieve these environmental objectives are substantial, with more than €60 million budgeted for the implementation of additional abandoned mine methane sites for electricity and heat production in France and Belgium, more than €50 million estimated for the construction of solar farms in Europe and Norway, €100 million for biofuel production mainly in Norway, and approximately €35 million for hydrogen production by electrolysis in Norway.

## **AGENDA**

### ***Ordinary agenda***

1. Approval of the individual financial statements for the fiscal year ended June 30, 2025;
2. Approval of the consolidated financial statements for the fiscal year ended June 30, 2025;
3. Appropriation of the results for the fiscal year ended June 30, 2025;
4. Approval of regulated agreements as referred to in articles L.225-38 et seq. of the French Commercial Code;
5. Appointment of Ms. Sophie Elkrief as a Director;
6. Renewal of the mandate of one of the co-Statutory Auditors;
7. Approval of the information relating to the remuneration of corporate officers for the fiscal year ended June 30, 2025, mentioned in I of article L. 22-10-9 of the French Commercial Code;
8. Approval of the remuneration elements due or granted to the Chairman of the Company's Board of Directors for the fiscal year ended June 30, 2025;
9. Approval of the remuneration elements due or granted to the Company's Chief Executive Officer for the fiscal year ended June 30, 2025;
10. Approval of the remuneration policy for the Chairman of the Board of Directors;
11. Approval of the remuneration policy for the Chief Executive Officer;
12. Approval of the remuneration policy for the Directors and determination of the annual amount of remuneration allocated to the Directors;
13. Authorization for the Board of Directors to trade in the Company's shares;
14. Approval of CSR commitments;

### ***Extraordinary agenda***

15. Authorization for the Board of Directors to reduce the share capital by cancelling treasury shares;
16. Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving immediate or future access to ordinary shares of the Company, with cancellation of shareholders' pre-emptive subscription rights, in the context of a public offering (other than those referred to in article L.411-2, 1° of the French Monetary and Financial Code);
17. Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving immediate or future access to ordinary shares of the Company, with cancellation of shareholders' pre-emptive subscription rights, in the context of a public offering referred to in article L. 411-2, 1° of the French Monetary and Financial Code, exclusively addressed to qualified investors and/or a restricted circle of investors;
18. Delegation of authority to be granted to the Board of Directors to decide on a capital increase by issuing shares and/or securities giving access to capital or entitling to the allocation of debt securities, with cancellation of pre-emptive subscription rights in favor of categories of beneficiaries;
19. Delegation of authority to be granted to the Board of Directors to increase the amount of issues carried out with or without shareholders' pre-emptive subscription rights, pursuant to the sixteenth, seventeenth, and eighteenth resolutions above;
20. Authorization to be granted to the Board of Directors to increase the share capital by issuing equity securities or securities which are equity securities giving access to other equity securities of the Company or entitling to the allocation of debt securities, or securities giving access to equity securities to be issued, with cancellation of pre-emptive subscription rights in favor of members of a savings plan;
21. Authorization to be granted to the Board of Directors to proceed with the free grant of existing or to be issued shares to employees and corporate officers of the Company and group companies, or to some of them;
22. Delegation of authority to be granted to the Board of Directors to decide on a capital increase by incorporating share premiums, reserves, profits, or other items whose capitalization would be permitted;
23. Powers for formalities.

## DRAFT RESOLUTIONS

### ***1. Resolutions within the competence of the Ordinary General Meeting***

#### ***First resolution (Approval of the individual financial statements for the fiscal year ended June 30, 2025)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the reports of the Board of Directors and the Statutory Auditors on the annual accounts for the fiscal year ended June 30, 2025, approves the individual financial statements, namely the balance sheet, income statement, and notes, for the fiscal year ended June 30, 2025, as presented to it, showing a net profit of 1,226,050 euros, as well as the transactions reflected in these accounts and summarized in these reports.

Furthermore, the General Meeting of Shareholders, acting pursuant to article 223 Quater of the French General Tax Code, notes the existence of expenses and charges not deductible from corporate income tax as referred to in article 39, 4 of the French General Tax Code, the amount of which, 8,098 euros, it approves.

#### ***Second resolution (Approval of the consolidated financial statements for the fiscal year ended June 30, 2025)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the reports of the Board of Directors and the Statutory Auditors on the consolidated financial statements for the fiscal year ended June 30, 2025, approves the consolidated financial statements, namely the balance sheet and income statement, for the fiscal year ended June 30, 2025, as presented to it, which show a net profit attributable to the Group of 3,677,090 euros, as well as the transactions reflected in these accounts and summarized in these reports.

#### ***Third resolution (Appropriation of the results for the fiscal year ended June 30, 2025)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors, decides to appropriate the results for the fiscal year ended June 30, 2025, which shows a net profit of 1,226,050 euros, as follows:

- for an amount of 422,239 euros to the legal reserve account to increase it from 105,762 euros to 528,001 euros; and
- for an amount of 803,811 euros to the credit balance retained earnings account to increase it from 6,075,437 euros to 6,879,248 euros.

consequently, the legal reserve is fully funded in accordance with article L. 232-10 of the French Commercial Code.

In accordance with the provisions of article 243 bis of the French General Tax Code, it is specified that no dividends have been distributed for the last three fiscal years.

#### ***Fourth resolution (Approval of regulated agreements referred to in articles L.225-38 et seq. of the French Commercial Code)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors and the special report prepared by the Statutory Auditors on the agreements referred to in articles L.225-38 et seq. of the French Commercial Code, approves this report in all its provisions and takes note of the information relating to agreements concluded during previous fiscal years.

***Fifth resolution (Appointment of Ms. Sophie Elkrief as a director)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the report of the Board of Directors, appoints Sophie Elkrief as a director for a term of six years, which will expire at the end of the general meeting called to rule on the accounts for the financial year 2031.

***Sixth resolution (Renewal of the mandate of one of the joint statutory auditors)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the report of the Board of Directors stating that the mandate of joint statutory auditor of Forvis Mazars expires at the end of this General Meeting, decides:

- not to renew the mandate of Forvis Mazars as joint statutory auditor of the Company and to appoint Deloitte & Associés, Immeuble Le Skyline, 171 rue de Newcastle, 54000 Nancy, France as joint statutory auditor for a period of six (6) financial years, i.e., until the end of the general meeting that will rule on the accounts for the financial year ended June 30, 2031.

***Seventh resolution (Approval of information relating to the remuneration of corporate officers for the financial year ended June 30, 2025, referred to in I of Article L. 22-10-9 of the French Commercial Code)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the section relating to corporate governance established in application of the provisions of Articles L. 225-37 and L. 22-10-8 et seq. of the French Commercial Code and contained in the management report prepared by the Board of Directors, in application of Article L. 22-10-34 of the French Commercial Code, approves the information published in application of I of Article L. 22-10-9 of the French Commercial Code, as presented in the management report prepared by the Board of Directors - Chapter 5 « Corporate Governance » Section 13.2 « Information concerning remuneration elements due or attributed to corporate officers ».

***Eighth resolution (Approval of remuneration elements due or attributed to the Chairman of the Company's Board of Directors for the financial year ended June 30, 2025)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions of Ordinary General Meetings, in accordance with II of Article L. 22-10-34 of the French Commercial Code, having taken note of the section on corporate governance established in application of the provisions of Articles L. 225-37 et seq. of the French Commercial Code and contained in the management report prepared by the Board of Directors, approves the fixed, variable, and exceptional elements comprising the total remuneration and benefits of any kind paid during the financial year ended June 30, 2025, or attributed for the same financial year to Mr. Julien Moulin, Chairman of the Board of Directors, as detailed in the management report prepared by the Board of Directors - Chapter 5 « Corporate Governance » Section 13.2 « Information concerning remuneration elements due or attributed to corporate officers ».

***Ninth resolution (Approval of remuneration elements due or attributed to the Company's Chief Executive Officer for the financial year ended June 30, 2025)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions of Ordinary General Meetings, in accordance with II of Article L. 22-10-34 of the French Commercial Code, having taken note of the section on corporate governance established in application of the provisions of Articles L. 225-37 et seq. of the French Commercial Code and contained in the management report prepared by the Board of Directors, approves the fixed, variable, and exceptional elements comprising the total remuneration and benefits of any kind paid during the financial year ended June 30, 2025, or attributed for the same financial year to Mr. Antoine Forcinal, Chief Executive

Officer, as detailed in the management report prepared by the Board of Directors - Chapter 5 « Corporate Governance » Section 13.2 « Information concerning remuneration elements due or attributed to corporate officers ».

***Tenth resolution (Approval of the remuneration policy of the Chairman of the Board of Directors)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the elements of the section relating to corporate governance contained in the management report prepared by the Board of Directors, in application of I of Article L. 22-10-8 of the French Commercial Code, approves the remuneration policy of the Chairman of the Board of Directors, as presented in the management report - Chapter 5 « Corporate Governance » Section 13 « Information concerning the remuneration of corporate officers ».

***Eleventh resolution (Approval of the remuneration policy of the Chief Executive Officer)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the elements of the section relating to corporate governance contained in the management report prepared by the Board of Directors, in application of I of Article L. 22-10-8 of the French Commercial Code, approves the remuneration policy of the Chief Executive Officer as presented in the management report - Chapter 5 « Corporate Governance » Section 13 « Information concerning the remuneration of corporate officers ».

***Twelfth resolution (Approval of the remuneration policy of the Directors and determination of the annual amount of remuneration allocated to the Directors)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the elements of the section relating to corporate governance contained in the management report prepared by the Board of Directors in application of I of Article L. 22-10-8 of the French Commercial Code, approves the remuneration policy of the directors, as presented in the management report - Chapter 5 « Corporate Governance » Section 13 « Information concerning the remuneration of corporate officers ».

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the report of the Board of Directors, decides to set the maximum annual global amount of remuneration allocated to the members of the Board of Directors for the financial year opened on July 1, 2025, at the sum of 75,000 € (seventy-five thousand euros).

The distribution of this sum will be carried out according to the distribution modalities defined by the internal regulations of the Board of Directors and similar to previous financial years. This decision will be maintained, and this same maximum amount allocated to the Board of Directors, for subsequent financial years until a new decision of the General Meeting is adopted.

***Thirteenth resolution (Authorization to be given to the Board of Directors to trade in the Company's shares)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having taken note of the report of the Board of Directors, decides to authorize the Board of Directors, with the power to sub-delegate, in accordance with the provisions of Articles L. 22-10-62 et seq. of the French Commercial Code, Articles 241-1 to 241-6 of the General Regulation of the Autorité des marchés financiers (the "AMF") and the European regulation applicable to market abuse, to acquire or cause to be acquired shares of the Company with a view, in decreasing order of priority, to:

- ensure the liquidity and animate the market for the Company's shares through an investment services provider acting independently, within the framework of a liquidity contract and in accordance with a code of ethics recognized by the AMF;



- honor obligations related to stock option grants, free share grants or other grants, allocations or transfers of shares to employees or corporate officers of the Company or an associated company and carry out any hedging operations relating to these operations, under the conditions provided by the market authorities and at the times when the Board of Directors or the person acting under delegation from the Board of Directors acts;
- cover the Company's commitments under rights with cash settlement relating to the positive evolution of the Company's share price granted to employees and corporate officers of the Company or an associated company;
- hold and subsequently transfer the Company's shares for exchange or payment in the context of external growth operations, in accordance with recognized market practices and applicable regulations;
- deliver Company shares upon exercise of rights attached to securities giving access by any means, immediately or in the future, to Company shares;
- cancel all or part of the shares thus repurchased, under the conditions provided by law, subject to authorization by an Extraordinary General Meeting;
- any other practice that may be admitted or recognized by law or by the AMF or any other objective that would be in conformity with current regulations.

The acquisition, disposal or transfer of shares may be carried out or paid for by any means, on the market or over-the-counter, including by means of block trades or public offers, optional mechanisms, derivative instruments, purchase of options or securities in compliance with applicable regulatory conditions. The portion of the program carried out in the form of a block may reach the entirety of the share buyback program.

This authorization may be implemented under the following conditions:

- the maximum number of shares that the Company may acquire under this resolution may not exceed 10% of the shares comprising the share capital on the date of the repurchase of the Company's shares;
- the number of shares acquired by the Company for their retention and subsequent delivery in payment or exchange in the context of a merger, demerger or contribution may not exceed 10% of the share capital;
- the maximum global amount for the repurchase of the Company's shares may not exceed 50 million euros;
- the maximum purchase price per share of the Company is set at 80 euros, it being specified that in the event of a capital operation, notably by incorporation of reserves and free share grants, division or grouping of shares, this maximum purchase price will be adjusted accordingly by a multiplying coefficient equal to the ratio between the number of shares comprising the capital before the operation concerned and the number of shares after said operation.
- Any share repurchase will not reduce consolidated cash and cash equivalents below 15 million euros.

Shares repurchased and held by the Company will be deprived of voting rights and will not entitle to dividend payments.

Unless previously authorized by the General Meeting, the Board of Directors may not continue to execute its share buyback program from the moment a third party files a public offer targeting the company's securities, and this, until the end of the offer period.

All powers are conferred on the Board of Directors, with the possibility of delegation to any person in accordance with legislative and regulatory provisions, to ensure the execution of this own share buyback program, and in particular to place all stock market orders, conclude all agreements for the keeping of registers of share purchases and sales, make all declarations to the AMF and all other bodies, establish all documents, including information documents, proceed with the allocation and, if applicable,

reallocation, under the conditions provided by law, of acquired shares to the various objectives pursued, fulfill all formalities and generally, do everything necessary.

This authorization is granted for a period of 26 months from this General Meeting.

This authorization renders ineffective to the extent of the unused portion and replaces the authorization given in its eleventh resolution by the Company's Combined Shareholders' Meeting of December 18, 2024.

The Board of Directors will inform the General Meeting each year of the operations carried out under this resolution, in accordance with Article L.225-211 of the French Commercial Code.

***Fourteenth resolution (Approval of CSR commitments)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Ordinary General Meetings, issues a favorable opinion on the Company's CSR commitments and notably its objective to avoid, thanks to its activity, more than 20 million tons of CO<sub>2</sub>-eq emissions per year into the atmosphere by 2030 as presented in the convening brochure.

***2. Resolutions falling within the competence of the Extraordinary General Meeting.***

***Fifteenth resolution (Authorization to be given to the Board of Directors to reduce the share capital by cancellation of own shares)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions of Extraordinary Meetings, having taken note of the report of the Board of Directors and the special report of the Statutory Auditors, authorizes the Board of Directors to reduce the share capital, in one or more times, in the proportions and at the times it decides, by cancelling any quantity of own shares it decides within the limits authorized by law, in accordance with the provisions of Articles L. 22-10-62 et seq. of the French Commercial Code and L.225-213 of the same Code. The maximum number of shares that can be cancelled by the Company by virtue of this authorization, during a period of twenty-four months, is ten percent (10%) of the shares comprising the Company's capital, at any time, it being recalled that this limit applies to a capital amount of the Company which will, if applicable, be adjusted to take into account operations affecting the share capital subsequent to this General Meeting. The General Meeting confers all powers on the Board of Directors, with the power of delegation, to carry out the cancellation and capital reduction operations that could be carried out by virtue of this authorization, to charge against available premiums and reserves of its choice the difference between the repurchase value of the cancelled shares and the nominal value, to allocate the portion of the legal reserve that has become available as a consequence of the capital reduction, to consequently amend the articles of association and to carry out all formalities. This authorization is granted for a period of 18 months from this Meeting.

It renders ineffective as of this day, to the extent, if applicable, of the unused portion, any previous delegation given to the Board of Directors for the purpose of reducing the share capital by cancelling own shares.

***Sixteenth resolution (Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving immediate or future access to ordinary shares of the Company, with cancellation of shareholders' preferential subscription rights, within the framework of a public offering (other than those referred to in 1° of Article L.411-2 of the French Monetary and Financial Code))***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, having taken note of the report of the Board of Directors and the special report of the Statutory Auditors, having confirmed the full payment of the share capital, and deliberating in accordance with the provisions of Articles L.225-129 et seq. of the French Commercial

Code, and notably Articles L.225-129-2 et seq., L.225-135 et seq., L. 22-10-51, L. 228-92 et seq. of the French Commercial Code:

(a) delegates to the Board of Directors its authority, with the power to sub-delegate to any authorized person in accordance with legislative and regulatory provisions, to decide on the issuance, by way of a public offering as defined in Articles L.411-1 et seq. of the French Monetary and Financial Code (other than those referred to in 1° of Article L.411-2 of the French Monetary and Financial Code), including for an offering comprising a public offering, in one or more tranches, in the proportions and at the times it deems appropriate, except during a public offering targeting the Company's securities, both in France and abroad, in euros, foreign currencies or units of account fixed by reference to several currencies, for the issuance (i) of ordinary shares or (ii) of securities which are equity securities giving access, immediately or in the future, to other equity securities of the Company or of a company of which it directly or indirectly holds more than half of the capital, or giving right, immediately or in the future, to the attribution of debt securities, or (iii) of securities giving access, immediately or in the future, to equity securities to be issued by the Company or by a company of which it directly or indirectly holds more than half of the capital, the subscription of which may be made in cash, notably by offsetting with liquid and undisputed receivables;

(b) decides that the issuance of preferred shares and securities giving access by any means, immediately or in the future, to preferred shares are expressly excluded from this delegation of authority;

(c) decides that the maximum nominal amount of capital increases that may be carried out immediately and/or in the future in application of this delegation is set at 523,000 euros, it being specified that:

- the nominal amount of capital increases that may be carried out by virtue of this delegation will be charged against the global nominal ceiling of 1,050,000 euros set at the fourteenth resolution adopted at the Company's Combined Shareholders' Meeting of December 18, 2024;
- to this ceiling will be added, if applicable, the additional nominal amount of ordinary shares to be issued to preserve, in accordance with the law and any applicable contractual stipulations providing for other adjustment cases, the rights of holders of securities or other rights giving access to the Company's capital;

(d) decides that the nominal amount of debt securities that may be issued in application of this delegation of authority may not exceed 25,000,000 euros or the euro equivalent of this amount on the date of the issuance decision, it being specified that:

- this ceiling will be increased, if applicable, by any redemption premium above par;
- this ceiling does not apply to debt securities whose issuance would be decided or authorized by the Board of Directors in accordance with Article L.228-40 of the French Commercial Code nor to other debt securities referred to in Articles L.228-92 last paragraph, L.228-93 last paragraph and L.228-94 last paragraph of the French Commercial Code or under the conditions referred to in Article L. 228-36-A of the French Commercial Code; and
- this amount will be charged against the global ceiling of 50,000,000 euros for the issuance of debt securities set at the fourteenth resolution adopted at the Company's Combined Shareholders' Meeting of December 18, 2024;

(e) decides to waive the shareholders' preferential subscription right to the securities that may be issued in application of this delegation, while leaving the Board of Directors the power to establish a priority right for shareholders, on an irreducible and/or reducible basis, not giving rise to the creation of tradable rights, in application of the provisions of Article L.225-135 of the French Commercial Code;

(f) acknowledges that this delegation automatically entails the shareholders' waiver of their preferential subscription right to the Company's equity securities to which the securities issued under this delegation give entitlement;

(g) decides that, without prejudice to the terms of the nineteenth resolution below:

- the issue price of the new shares issued will be at least equal to the weighted average of the prices of the last three trading sessions on the Euronext Paris regulated market preceding the

start of the public offering, possibly reduced by a maximum discount of 10%, after, if applicable, correction of this average in case of difference between the ex-date;

- the issue price of securities giving access to the Company's capital will be such that the sum immediately received by the Company, increased if applicable by that which may be subsequently received by it, is, for each share issued as a result of the issuance of these securities, at least equal to the issue price defined in the preceding paragraph;

(h) decides that if the subscriptions of shareholders and the public have not absorbed the entirety of an issuance of shares or securities giving access to capital as defined above, the Board of Directors may use, in the order it deems appropriate, one or more of the following options:

- limit, if applicable, the issuance to the amount of subscriptions, provided that this amount reaches at least three-quarters of the decided issuance;
- freely distribute all or part of the unsubscribed securities among the persons of its choice; or
- offer to the public all or part of the unsubscribed securities;

(i) decides that the Board of Directors may use this delegation to remunerate securities contributed to a public exchange offer initiated by the Company on its own securities or the securities of another company, within the limits and under the conditions provided by the French Commercial Code;

(j) decides that the Board of Directors will have all powers, with the power to sub-delegate to any authorized person, in accordance with legislative provisions, to implement this delegation and, in particular, to:

- decide on the issuance of securities and determine the conditions and terms of any issuance, including the amount, dates, issue price, payment procedures, effective date (with a potentially retroactive effective date), and the terms by which securities issued under this delegation shall give access to the Company's capital securities;
- determine the nature, number, and characteristics of the securities to be issued (including, if applicable, conversion, exchange, redemption rights, including by means of delivery of Company assets, attached to shares or securities giving access to the capital to be issued) and, when the securities to be issued consist of or are associated with debt securities, their term (fixed or not), their subordinated or non-subordinated nature (and, if applicable, the rank of subordination), their remuneration, mandatory or optional cases of suspension or non-payment of interest, the possibility of reducing or increasing the nominal value of the securities and other issue terms (including granting them guarantees or securities) and redemption (including redemption by delivery of Company assets); modify, during the lifetime of the securities concerned, the characteristics referred to above, in compliance with applicable formalities;
- set the terms under which the Company shall, if applicable, have the right to purchase or exchange on the stock market, at any time or during specific periods, the securities issued or to be issued immediately or in the future, with a view to canceling them or not, taking into account applicable legal provisions;
- provide for the possibility of suspending the exercise of rights attached to these securities in accordance with legal and regulatory provisions;
- establish and make all adjustments intended to take into account the impact of operations on the Company's capital, and set all other terms to ensure, if applicable, the preservation of the rights of holders of securities giving access to the capital;
- in the event of an issuance of securities for the purpose of remunerating securities tendered in a public exchange offer, set the exchange ratio and, if applicable, the amount of the cash adjustment to be paid without the pricing terms of paragraph (g) of this resolution applying, record the number of securities tendered in exchange, and determine the issuance conditions;
- on its sole initiative, allocate the capital increase expenses to the related share premiums and withdraw from this amount the sums necessary to endow the legal reserve; and
- take all useful measures and conclude all agreements for the purpose of implementing this delegation, particularly with a view to the successful completion of the contemplated issuances and to record their realization and proceed with the correlative modification of the bylaws, as well as to carry out all useful formalities and declarations for the issuance, listing, and financial servicing of the securities issued under this delegation, as well as for the exercise of the rights

attached thereto, and to request all authorizations that may prove necessary for the realization and successful completion of these issuances;

(k) decides that this delegation is granted for a period of 26 months from this General Meeting.

***Seventeenth Resolution (Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving immediate or future access to ordinary shares of the Company, with suppression of shareholders' preferential subscription rights, within the framework of a public offer referred to in Article L. 411-2, 1° of the French Monetary and Financial Code, exclusively addressed to qualified investors and/or a restricted circle of investors)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, having considered the report of the Board of Directors and the special report of the Statutory Auditors, having noted the full payment of the share capital, and deliberating in accordance with the provisions of Articles L.225-127, L.225-128, L.225-129, L.225-129-2 et seq., L.225-135 et seq., L.22-10-51, L. 228-92 et seq. of the French Commercial Code and Article L. 411-2, 1° of the French Monetary and Financial Code:

(a) delegates to the Board of Directors, with the possibility of sub-delegation to any authorized person in accordance with legislative and regulatory provisions, the power to decide on the issuance, by way of a public offer as defined in Articles L.411-1 et seq. of the French Monetary and Financial Code (other than those referred to in Article L.411-2, 1° of the French Monetary and Financial Code), including for an offer comprising a public offer, in one or more tranches, in such proportions and at such times as it shall deem appropriate, except during a public offer targeting the Company's securities, both in France and abroad, in euros, foreign currencies, or units of account fixed by reference to several currencies, for the issuance of (i) ordinary shares, or (ii) securities which are equity securities giving immediate or future access to other equity securities of the Company or of a company of which it directly or indirectly holds more than half of the capital, or giving immediate or future right to the allocation of debt securities, or (iii) securities giving immediate or future access to capital securities to be issued by the Company or by a company of which it directly or indirectly holds more than half of the capital, the subscription for which may be made in cash, notably by offsetting with liquid and due receivables or (iv) shares to be issued following the issuance, by the company or companies of which the Company directly or indirectly holds more than half of the share capital or by the company or companies which directly or indirectly hold more than half of its capital, of securities giving access to shares to be issued by the Company, in accordance with the provisions of Article L.228-93 of the French Commercial Code;

(b) decides that the issuance of preferred shares and securities giving immediate or future access to preferred shares by any means are expressly excluded from this delegation of authority;

(c) decides that the maximum nominal amount of capital increases that may be carried out immediately and/or in the future pursuant to this delegation is set at 523,000 euros, it being specified that:

- the equity security issuances carried out under this delegation by an offer referred to in Article L.411-2, 1° of the French Monetary and Financial Code may not exceed the limits provided by the applicable regulations on the date of issuance (for illustrative purposes, on the date of this General Meeting, the issuance of equity securities carried out by an offer referred to in Article L.411-2, 1° of the French Monetary and Financial Code is limited to 30% of the Company's capital per year, said capital being assessed on the date of the Board of Directors' decision to use this delegation);
- the nominal amount of capital increases that may be carried out under this delegation shall be charged against the overall nominal cap of 1,050,000 euros set in the fourteenth resolution adopted at the Company's Combined General Meeting of Shareholders on December 18, 2024;
- this cap shall be increased, if applicable, by the additional nominal amount of ordinary shares to be issued to preserve, in accordance with the law and any applicable contractual stipulations providing for other adjustment cases, the rights of holders of securities giving access to the Company's capital;

(d) decides that the nominal amount of debt securities that may be issued pursuant to this delegation of authority shall not exceed 50,000,000 euros, it being specified that:

- this cap shall be increased, if applicable, by any redemption premium above par;
- this cap does not apply to debt securities whose issuance would be decided or authorized by the Board of Directors in accordance with Article L.228-40 of the French Commercial Code nor to other debt securities referred to in Articles L.228-40, L.228-92 last paragraph, L.228-93 last paragraph, and L.228-94 last paragraph of the French Commercial Code or under the conditions referred to in Article L. 228-36-A of the French Commercial Code; and
- this amount shall be charged against the overall cap of 50,000,000 euros for the issuance of debt securities set in the fourteenth resolution adopted at the Company's Combined General Meeting of Shareholders on December 18, 2024;

(e) decides to suppress the shareholders' preferential subscription rights to the securities that may be issued under this delegation;

(f) acknowledges that this delegation automatically entails the shareholders' waiver of their preferential subscription rights to the Company's equity securities to which the securities issued under this delegation give entitlement;

(g) decides that, without prejudice to the terms of the nineteenth resolution below:

- the issue price of the new shares issued shall be at least equal to the weighted average of the prices of the last three trading sessions on the Euronext Paris regulated market preceding the start of the public offer, potentially reduced by a maximum discount of 10%, after, if applicable, correction of this average in case of a difference in dividend payment dates;
- the issue price of securities giving access to the Company's capital shall be such that the sum immediately received by the Company, increased if applicable by that which may be received by it subsequently, is, for each share issued as a result of the issuance of these securities, at least equal to the issue price defined in the preceding paragraph;

(h) decides that the Board of Directors shall have full powers, with the option of sub-delegation to any authorized person, in accordance with legislative provisions, to implement this delegation and, in particular, to:

- decide on the issuance of securities and determine the conditions and terms of any issuance, including the amount, dates, issue price, payment procedures, effective date (with a potentially retroactive effective date), and the terms by which securities issued under this delegation shall give access to the Company's capital securities;
- determine the nature, number, and characteristics of the securities to be issued (including, if applicable, conversion, exchange, redemption rights, including by means of delivery of Company assets, attached to shares or securities giving access to the capital to be issued) and, when the securities to be issued consist of or are associated with debt securities, their term (fixed or not), their subordinated or non-subordinated nature (and, if applicable, the rank of subordination), their remuneration, mandatory or optional cases of suspension or non-payment of interest, the possibility of reducing or increasing the nominal value of the securities and other issue terms (including granting them guarantees or securities) and redemption (including redemption by delivery of Company assets); modify, during the lifetime of the securities concerned, the characteristics referred to above, in compliance with applicable formalities;
- set the terms under which the Company shall, if applicable, have the right to purchase or exchange on the stock market, at any time or during specific periods, the securities issued or to be issued immediately or in the future, with a view to canceling them or not, taking into account applicable legal provisions;
- provide for the possibility of suspending the exercise of rights attached to these securities in accordance with legislative and regulatory provisions;
- establish and make all adjustments intended to take into account the impact of operations on the Company's capital, and set all other terms to ensure, if applicable, the preservation of the rights of holders of securities giving access to the capital;

- on its sole initiative, allocate the capital increase expenses to the related share premiums and withdraw from this amount the sums necessary to endow the legal reserve; and
- take all useful measures and conclude all agreements for the purpose of implementing this delegation, particularly with a view to the successful completion of the contemplated issuances and to record their realization and proceed with the correlative modification of the bylaws, as well as to carry out all useful formalities and declarations for the issuance, listing, and financial servicing of the securities issued under this delegation, as well as for the exercise of the rights attached thereto, and to request all authorizations that may prove necessary for the realization and successful completion of these issuances;

(i) decides that this delegation is granted for a period of 26 months from this General Meeting.

***Eighteenth Resolution (Delegation of authority to the Board of Directors to decide on the increase of the share capital by issuing shares and/or securities giving access to the capital or giving right to the allocation of debt securities, with suppression of preferential subscription rights for specific categories of beneficiaries)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, having considered the report of the Board of Directors and the special report of the Statutory Auditor, in accordance with the provisions of Articles L.225-129 et seq. of the French Commercial Code, and notably Articles L.225-129-2, L.225-135, L.225-138, L.228-91, L.228-92 et seq. of the said French Commercial Code,

(a) delegates to the Board of Directors its authority, with the option of sub-delegation to the Chief Executive Officer, for the purpose of carrying out, in one or more tranches, in France or abroad, in such proportion, at such times, and according to such terms as it deems appropriate, except during a public offer targeting the Company's securities, the issuance on the French and/or international market, with suppression of the shareholders' preferential subscription rights, in euros or in foreign currency or any other monetary unit established by reference to several currencies, of new shares of the Company and/or any other securities giving immediate or future access, at any time or on a fixed date, to the Company's capital, or to companies which directly or indirectly hold more than half of its capital or to companies of which it directly or indirectly holds more than half of the capital, or giving right to a debt security, by subscription either in cash or by offsetting receivables, conversion, exchange, redemption, presentation of a warrant or in any other manner, the securities representing receivables potentially issued with or without guarantee, in the forms, rates and conditions that the Board of Directors deems appropriate, it being specified that the issuance of preferred shares is strictly excluded from this delegation;

(b) decides, in case the Board of Directors uses this delegation, to set the limits of the authorized issuance amounts as follows:

- the maximum nominal amount of capital increases that may be carried out immediately or in the future under this delegation is set at 523,000 euros (or the equivalent in euros of this amount on the date of the issuance decision), it being specified that the total nominal amount of these capital increases shall be charged against the overall nominal cap of 1,050,000 euros set in the fourteenth resolution adopted at the Company's Combined General Meeting of Shareholders on December 18, 2024; this overall cap shall be increased, if applicable, by the additional nominal amount of ordinary shares to be issued to preserve, in accordance with the law and any applicable contractual stipulations providing for other adjustment cases, the rights of holders of securities or other rights giving access to the Company's capital;
- the nominal amount of bonds and other debt securities giving access to capital that may be issued under this delegation shall not exceed 50,000,000 euros (or the equivalent in euros of this amount on the date of the issuance decision), it being specified that the total nominal amount of these bonds or other debt securities shall be charged against the overall cap applicable to bonds or other debt securities set in the fourteenth resolution adopted at the Company's Combined General Meeting of Shareholders on December 18, 2024; this cap does not apply to debt securities whose issuance would be decided or authorized by the Board of

Directors in accordance with Article L.228-40 of the French Commercial Code nor to other debt securities referred to in Articles L.228-92 last paragraph, L.228-93 last paragraph and L.228-94 last paragraph of the French Commercial Code, and this cap shall be increased, if applicable, by any redemption premium above par;

(c) acknowledges and decides as necessary that this delegation of authority automatically entails, for the benefit of holders of securities giving immediate or future access to the Company's capital, the express waiver by shareholders of their preferential subscription rights to the shares to which these securities give entitlement, in accordance with the provisions of Article L.225-132 of the French Commercial Code;

(d) decides that this delegation of authority is granted to the Board of Directors for a period of eighteen (18) months from this General Meeting, after which date it shall be considered null and void if the Board of Directors has not used it;

(e) decides that the issuance of securities under this delegation is reserved for categories of persons meeting the following characteristics:

- credit institutions, investment service providers or investment funds committing to guarantee the realization of the capital increase(s) (immediate or future) that could be carried out under this delegation within the framework of establishing an equity financing line;
- investment companies (including "family offices"), investment funds or collective savings funds, under French or foreign law, investing in the Company's sector of activity, or in the low-carbon energy production sector;
- companies operating in the low-carbon energy production sector, in France or in Europe.

The Board of Directors shall determine the precise list of beneficiaries of this or these capital increases and/or reserved securities issuances within this or these categories of persons and the number of securities to be allocated to each of them.

(f) decides that:

- for capital increases, the issue price of the new shares (which will be assimilated to the existing shares, as specified in the paragraph below) shall be set by the Board of Directors, in accordance with the provisions of Articles L.225-138-II and R.225-114 of the French Commercial Code and must be at least equal to the volume-weighted average of the prices of the last three trading sessions preceding its determination, potentially reduced by a maximum discount of 10%, after correction of this average in case of a difference in dividend payment dates;
- for securities giving access to capital, the issue price shall be set by the Board of Directors in such a way that the sums immediately received by the Company upon issuance of the securities in question, increased by the sums that may subsequently be received by the Company for each attached and/or underlying share to the issued securities, are at least equal to the minimum price provided for above;
- the conversion, redemption, and transformation into shares of each security giving access to capital shall be effected, taking into account the nominal value of said security, into a number of shares such that the sum received by the Company, for each share, is at least equal to the minimum price referred to above.

It is, however, specified that in the event of the admission of the Company's shares to a regulated market, the minimum price referred to in the three preceding paragraphs must be at least equal to the minimum price provided for by the legal and regulatory provisions in force applicable to companies whose shares are admitted to a regulated market.

(g) decides that the new shares issued under capital increases shall be fully assimilated to existing shares and subject to all provisions of the bylaws and resolutions of General Meetings, specifies that the operations referred to in this resolution may be carried out at any time, including during a public offer for the Company's securities, in compliance with legislative and regulatory provisions,



(h) decides that the Board of Directors shall have full powers to implement or not implement this delegation, as well as to suspend it if applicable, under legal conditions and within the limits and conditions specified above, notably for the purpose of:

- decide on the capital increase and determine the securities to be issued and generally decide on issuances under this delegation;
- decide the amount of the capital increase;
- fix the issue price as well as the amount of the premium that may, if applicable, be requested upon issuance, within the limits set by this resolution;
- determine the dates and terms of the capital increase, the nature and characteristics of the securities to be created, further decide, in the case of bonds or other debt securities giving access to the Company's capital, their subordinated or non-subordinated nature (and, if applicable, their rank of subordination in accordance with the provisions of Article L.228-97 of the French Commercial Code), fix their interest rate (notably fixed or variable rate or zero-coupon or indexed interest), their term (fixed or indefinite), and other issuance terms (including granting them guarantees or securities) and redemption; these securities could be accompanied by warrants giving the right to allocation, acquisition, or subscription of bonds or other debt securities, or take the form of complex bonds as understood by market authorities; modify, during the lifetime of the securities concerned, the terms referred to above, in compliance with applicable formalities;
- decide, in the event that subscriptions have not absorbed the entire issuance, to limit the amount of the capital increase to the amount of subscriptions received on condition that it reaches at least three-quarters of the decided issuance;
- determine the method of payment for shares, securities giving access to capital to be issued, or securities to be issued;
- fix, if applicable, the terms for exercising rights attached to shares or securities to be issued and, in particular, set the effective date, even retroactive, from which the new shares (i.e., any underlying securities) shall carry dividend rights, determine the terms for exercising rights, if applicable, for conversion, exchange, redemption, including by means of delivery of Company assets such as shares or securities already issued by the Company, as well as all other conditions and terms for realizing the capital increase;
- provide for the possibility of suspending the exercise of rights attached to these securities in accordance with legal and regulatory provisions for a maximum period of three (3) months;
- on its sole initiative, allocate the capital increase expenses to the related share premiums and withdraw from this amount the sums necessary to bring the legal reserve to one-tenth of the new capital after each capital increase; and
- fix and make all adjustments to take into account the impact of operations on the Company's capital, particularly in the event of a change in the nominal value of the share, a capital increase by incorporation of reserves, a bonus issue of shares, a stock split or reverse stock split, a distribution of reserves or any other assets, capital amortization, or any other operation affecting equity, and set the terms by which, if applicable, the preservation of the rights of holders of securities giving access to capital shall be ensured;
- record the realization of each capital increase and proceed with the correlative modifications to the bylaws;
- generally enter into any agreement, particularly with a view to preserving the potential rights of all holders of securities giving immediate or future right to a portion of the share capital, take all measures and carry out all useful formalities for the issuance, listing, and financial servicing of the securities issued under this delegation, as well as for the exercise of the rights attached thereto, carry out all formalities and declarations, request all authorizations that may prove necessary for the realization and successful completion of this issuance and, in general, do whatever is necessary.

The definitive terms of the operation shall be detailed in a supplementary report, in accordance with the requirements of Article L.225-129-5 of the French Commercial Code, which the Board of Directors shall prepare when it makes use of the delegation of authority granted to it by this General Meeting. The Statutory Auditor shall also prepare a supplementary report on this occasion.

***Nineteenth Resolution (Delegation of authority to the Board of Directors to increase the amount of issuances made with or without shareholders' preferential subscription rights, pursuant to the sixteenth, seventeenth, and eighteenth resolutions above)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, having considered the report of the Board of Directors and the special report of the Statutory Auditors, and deliberating in accordance with Article L.225-135-1 of the French Commercial Code,

(a) delegates to the Board of Directors its authority, with the option of sub-delegation to any authorized person in accordance with legislative and regulatory provisions, except during a public offer targeting the Company's securities, for the purpose of deciding to increase the number of shares, equity securities, or other securities to be issued within the framework of any issuance carried out pursuant to the sixteenth, seventeenth, and eighteenth resolutions above, at the same price as that adopted for the initial issuance, within the time limits and caps provided by the regulations applicable on the date of issuance (currently, within a period of 30 days from the closing of the subscription and within the limit of 15% of the initial issuance);

(b) decides that the nominal amount of issuances decided under this delegation shall be charged against the amount of the cap applicable to the initial issuance and against the overall nominal cap provided for in the fourteenth resolution adopted at the Company's Combined General Meeting of Shareholders on December 18, 2024, and in the sixteenth, seventeenth, and eighteenth resolutions of this General Meeting;

(c) decides that this delegation is granted for a period of 26 months from this General Meeting.

***Twentieth Resolution (Authorization to be granted to the Board of Directors to increase the share capital by issuing equity securities or securities which are equity securities giving access to other equity securities of the Company or giving right to the allocation of debt securities, or securities giving access to equity securities to be issued, with suppression of preferential subscription rights for members of a savings plan)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, having considered the report of the Board of Directors and the special report of the Statutory Auditors, and deliberating in accordance, on the one hand, with the provisions of Articles L.225-129-2, L.225-129-6 and L.225-138-1 of the French Commercial Code and, on the other hand, with the provisions of Articles L.3332-18 et seq. of the French Labor Code:

(a) authorizes the Board of Directors, with the option of sub-delegation to any authorized person in accordance with legislative and regulatory provisions, to decide to increase the share capital, in one or more tranches, on its sole decisions, at such times and according to such terms as it shall determine, by issuing (i) ordinary shares, or (ii) securities which are equity securities giving immediate or future access to other equity securities of the Company or giving immediate or future right to the allocation of debt securities, or (iii) securities giving access to equity securities to be issued by the Company reserved for members of one or more company or group savings plans established jointly by the Company and related companies in France or outside France under the conditions of Article L.225-180 of the French Commercial Code and Article L.3344-1 of the French Labor Code;

(b) decides to suppress the shareholders' preferential subscription rights to the securities to be issued under this authorization in favor of the beneficiaries defined in the first paragraph above;

(c) acknowledges that this delegation automatically entails the shareholders' waiver of their preferential subscription rights to the Company's equity securities to which the securities issued under this delegation give entitlement;

(d) decides that the issue price(s) of the new shares or securities giving access to the share capital shall be determined under the conditions provided for in Article L.3332-19 of the French Labor Code if the Company's shares are admitted to trading on a regulated market and in Article L.3332-20 of the French Labor Code if the Company's shares are not admitted to trading on a regulated market, and decides to set the maximum discount at 20%. However, the General Meeting expressly authorizes the Board of Directors to reduce the discount or not grant one, notably to take into account the regulations applicable in the countries where the offer will be implemented;

(e) decides that the maximum nominal amount of the capital increase(s) that may be carried out under this authorization shall not exceed 2% of the Company's capital, assessed on the date of the Board of Directors' decision to use this authorization, it being specified that:

- the maximum par value of the capital increase(s) that may be carried out pursuant to this authorization shall be deducted from the overall ceiling of EUR 1,050,000 set in the fourteenth resolution adopted at the Company's combined general meeting of shareholders on December 18, 2024 or any resolution of the same nature that may supersede it; and
- these amounts do not include the par value of additional shares to be issued, in accordance with applicable legislative and regulatory provisions and, where applicable, any contractual stipulations providing for other adjustments, aimed at preserving the rights of holders of securities or other rights giving access to the Company's capital;

(f) resolves that, in application of the provisions of article L.3332-21 of the French Labor Code, the Board of Directors may provide for the free allocation to the beneficiaries defined in the first paragraph above, of shares to be issued or already issued or other securities giving access to the Company's capital to be issued or already issued, by virtue of (i) any employer contribution that may be paid pursuant to company or group savings plan regulations, and/or (ii), if applicable, the discount;

(g) resolves that, in the event that the beneficiaries defined in the first paragraph above have not subscribed for the entire capital increase within the allotted period, the capital increase shall only be carried out up to the amount of subscribed shares, and unsubscribed shares may be offered again to said beneficiaries as part of a subsequent increase;

(h) grants full powers to the Board of Directors, with the power of delegation or sub-delegation, in accordance with legislative and regulatory provisions, to implement this authorization and, in particular, to:

- define the criteria that companies whose employees may benefit from the issuances carried out pursuant to this authorization must meet, and determine the list of these companies;
- set the terms and conditions of the operations, the characteristics of the shares, and, where applicable, of other securities, determine the subscription price calculated according to the method defined in this resolution, set the opening and closing dates for subscriptions and the effective dates, and determine the dates and terms of payment for the subscribed shares;
- take all necessary steps for the admission to trading of the created shares wherever it decides;
- charge against the "issuance premiums" item the amount of costs related to these capital increases and, if deemed appropriate, withdraw from this amount the sums necessary to bring the legal reserve to one-tenth of the new capital after each issuance, consequently amend the articles of association and, generally, carry out, directly or through an agent, all operations and formalities related to the capital increases carried out pursuant to this authorization;

(i) resolves that the authorization granted to the Board of Directors by virtue of this resolution is given for a period of 26 months from the date of this General Meeting.

***Twenty-first resolution (Authorization to be granted to the Board of Directors to proceed with the free allocation of existing or new shares to employees and corporate officers of the Company and group companies or to some of them)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, after having taken note of the report of the Board of Directors and

the special report of the Statutory Auditors, in accordance with articles L.225-129-1, L.225-197-1 et seq. and L.22-10-59 et seq. of the French Commercial Code:

- authorizes the Board of Directors to proceed, in one or more tranches, with free allocations of existing or new shares of the Company;
- resolves that, subject to the conditions of article L.225-197-6 of the French Commercial Code, the beneficiaries of the allocations may be employees and/or corporate officers or some of them, of the Company and of companies or groups directly or indirectly linked to it under the conditions of article L.225-197-2 of the French Commercial Code or for the benefit of certain categories thereof;
- resolves that the Board of Directors shall determine the identity of the beneficiaries of the allocations, or of the category or categories of beneficiaries, as well as, where applicable, the conditions, notably performance conditions, and the criteria for the allocation of shares;
- resolves that the performance conditions determined by the Board of Directors shall be assessed over a minimum period of 3 years and shall include as criteria a combination of the following criteria: an operational performance criterion, which will be evaluated based on the achievement rate of the annually budgeted operating profit, a stock market performance criterion which will be evaluated on the annual performance of the financial year and an extra-financial performance criterion measured on several indicators: access to energy, one of the pillars of sustainable development goals, evaluated via the evolution of low-carbon energy volumes, the Group's carbon footprint, and working conditions including safety.
- resolves that in the event of operations carried out by the Company that may modify the value of the shares comprising its capital, the Board of Directors shall be authorized to adjust the number of shares allocated in order to preserve the rights of the beneficiaries;
- resolves that the Board of Directors shall have the power to temporarily suspend allocation rights in the event of financial operations;
- resolves that, without prejudice to the impact of the adjustment referred to above, the total number of free shares allocated, existing or to be issued, by virtue of this authorization, may not exceed eight hundred and fifty thousand (850,000) shares with a par value of €1 each, it being specified (i) that the total number of free shares allocated may not represent more than 15% of the Company's share capital existing on the day the Board of Directors decides on the free allocation of shares in accordance with article L. 225-197-1 of the French Commercial Code, (ii) that allocations that become lapsed under the conditions determined by the Board of Directors shall replenish the aforementioned envelope accordingly and (iii) that this envelope shall be increased by adjustments to the number of shares allocated that may be made by the Board of Directors in order to preserve the rights of the beneficiaries;
- resolves that the maximum number of shares allocated to the corporate officers of the Company and group companies subject to performance conditions, by virtue of this resolution, may not exceed six hundred and fifty thousand (650,000) shares with a par value of €1 each, it being specified that these shares allocated to the corporate officers of the Company and group companies shall be charged against the overall ceiling defined in the preceding paragraph of this resolution;
- resolves that (i) the allocation of the Company's shares to their employee beneficiaries shall become final at the end of an acquisition period of a minimum duration of two years, (ii) the allocation of the Company's shares to their corporate officer beneficiaries of the Company and group companies subject to performance conditions shall become final at the end of an acquisition period of a minimum duration of three years (iii) the Board of Directors shall have the option to set or not to set a minimum holding period from the definitive allocation of the

shares, so that said shares may, where applicable, be freely transferable as soon as they are definitively allocated, and (iv), regarding shares granted free of charge to corporate officers, the Board of Directors must either (a) decide that the shares granted free of charge cannot be transferred by the interested parties before the cessation of their functions, or (b) set the quantity of shares granted free of charge that they are required to hold in registered form until the cessation of their functions;

- resolves that the Board of Directors shall record the definitive allocation dates and the dates from which the shares may be freely transferable, taking into account legal restrictions;
- resolves that the definitive allocation of shares to the corporate officer beneficiaries of the Company and group companies shall be subject to a condition of presence within the Company and/or group companies;
- resolves that in case of beneficiary's disability corresponding to classification in the second or third categories provided for in article L.341-4 of the French Social Security Code, the definitive allocation of shares shall occur immediately;
- notes that in the event of the beneficiary's death, their heirs may request the definitive allocation of the shares within a period of 6 months from the date of death; the shares then becoming immediately transferable;
- notes that this decision shall entail, at the end of the acquisition period, a capital increase by incorporation of reserves, profits or issuance premiums, for the benefit of the beneficiaries of said shares and a correlative waiver by the shareholders of their preferential subscription right in favor of the recipients of free shares for the portion of reserves, profits and premiums which, if applicable, will be used in the event of new share issuance;
- this authorization is granted for a period of twenty-six (26) months from the date of this Meeting (this authorization renders null and void, to the extent not used, and replaces the authorization granted in its twenty-fourth resolution by the Company's combined general meeting of shareholders of November 30, 2023);
- notes that, in the event that the Board of Directors decides to make use of this authorization, it shall inform the ordinary general meeting each year of the operations carried out pursuant to the provisions of articles L.225-197-1 to 225-197-3 of the French Commercial Code, under the conditions provided for in article L.225-197-4 of said Code;

delegates all powers to the Board of Directors, with the power of sub-delegation within legal limits, to implement this resolution, determine the identity of the beneficiaries of share allocations among the aforementioned employees and corporate officers as well as the number of shares allocated to each of them, determine whether the free shares allocated are shares to be issued or existing shares, set the acquisition and retention period(s) for the allocated shares, set the performance conditions, set, in the event of allocation of shares to be issued, the amount and nature of the reserves, profits and premiums to be incorporated into the capital, carry out all acts, formalities and declarations, proceed, if applicable, with adjustments related to any operations on the Company's capital, record the capital increase(s) carried out in execution of this authorization, amend the articles of association accordingly and, if deemed appropriate, charge the costs of the capital increases against the amount of premiums relating to these operations and withdraw from this amount the sums necessary to bring the legal reserve to one-tenth of the new capital after each increase and, generally, do all that is necessary.

***Twenty-second resolution (Delegation of authority to the Board of Directors to decide on a capital increase by incorporation of premiums, reserves, profits or other amounts whose capitalization would be permitted)***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, after having taken note of the report of the Board of Directors,

deliberating in accordance with the provisions of articles L. 225-129-2 and L. 22-10-50 of the French Commercial Code:

(a) delegates to the Board of Directors, with the power to delegate to any authorized person in accordance with legislative and regulatory provisions, the authority to decide one or more capital increases, in the proportions and at the times it determines, by successive or simultaneous incorporation of reserves, profits, issuance premiums, contribution premiums or merger premiums or any other sums whose capitalization would be legally and statutorily permitted, in the form of free share allocations and/or an increase in the par value of existing shares;

(b) resolves that the par value of the capital increase that may be carried out under this delegation shall not exceed EUR 1,050,000, it being specified that:

- this ceiling shall be increased, if applicable, by the additional amount of ordinary shares to be issued to preserve, in accordance with the law and any applicable contractual stipulations providing for other adjustments, the rights of holders of securities or other rights giving access to the Company's capital shares;
- the par value of the capital increases that may be carried out by virtue of this resolution shall not be charged against the overall par value ceiling set by the fourteenth resolution adopted at the Company's combined general meeting of shareholders on December 18, 2024;

(c) resolves that, in the event of a capital increase in the form of free share allocations and in accordance with the provisions of article L. 22-10-50 of the French Commercial Code, the Board of Directors may decide that fractional allocation rights shall not be negotiable and that the corresponding shares shall be sold, the proceeds from the sale being allocated to the holders of rights under the applicable legal and regulatory conditions;

(d) grants full powers to the Board of Directors, with the power of sub-delegation to any authorized person in accordance with legislative and regulatory provisions, to implement this delegation, and, in particular, to:

- determine the amount and nature of the sums to be incorporated into the capital,
- determine the number of new shares to be issued and/or the amount by which the par value of existing shares comprising the share capital will be increased, set the date, even retroactively, from which the new shares will carry dividend rights or from which the par value increase will take effect;
- record the completion of each capital increase and generally take all measures and carry out all formalities required for the successful completion of each capital increase and make the correlative amendments to the articles of association;

(e) resolves that this delegation is granted for a period of 26 months from the date of this General Meeting.

***Twenty-third resolution (Powers for formalities).***

The General Meeting of Shareholders, deliberating under the quorum and majority conditions required for both Ordinary and Extraordinary General Meetings, grants full powers to the holders of an original, copies or extracts of these minutes to carry out all necessary publicity, filing and other formalities.

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## ***Participation in the Meeting - Prior Formalities***

Shareholders may take part in this combined general meeting regardless of the number of shares or units they own.

### **A. Prior formalities to be completed to participate in the Meeting**

Shareholders wishing to participate in this meeting, to be represented there, or to vote by mail, must prove ownership of their shares on the second business day preceding the General Meeting, i.e., Wednesday, December 3, 2025, at midnight, Paris time, either in the registered securities accounts held for the Company by its agent, Société Générale, or in bearer securities accounts held by an authorized intermediary:

- for registered shareholders: by the registration of their shares in the Company's registers;
- for bearer shareholders: by sending to the centralized financial institution for this General Meeting, Société Générale - Service Assemblées, 32, rue du Champ-de-Tir, CS 30812, 44308 Nantes Cedex 03, a certificate of ownership of their securities, issued by the authorized intermediary holding their accounts.

Only shareholders proving this quality on Wednesday, December 3, 2025, at midnight, Paris time, under the conditions provided for in article R. 22-10-28 of the French Commercial Code and recalled above, may participate in this meeting.

### **B. Methods of participation in the Meeting**

Shareholders have the right to participate in the General Meeting:

- either by attending in person;
- either by voting by mail or online;
- either by being represented by any natural or legal person of their choice, attending the Meeting;
- either by being represented by the Chairman of the General Meeting.

To facilitate their participation in the Meeting, the Company offers its shareholders the possibility to designate or revoke a proxy, or to vote via the secure website "Votaccess".

**1. Shareholders wishing to attend this meeting in person** may request an admission card as follows:

— **for registered shareholders:** request an admission card either by postal mail using the prepaid envelope attached to the convocation sent to them, by using the single voting form by mail or by proxy, or by logging on to <https://sharinbox.societegenerale.com> with their usual login details to access the voting site (the admission card will then be made available to the shareholder, according to their choice, in printable electronic format or by postal mail), or by presenting themselves on the day of the meeting directly at the counter specially provided for this purpose with an identity document. Registered shareholders registered for at least one month on the date of the notice of convocation will receive the convocation brochure accompanied by a single form by postal mail;

— **for bearer shareholders:** they may either log in with their usual credentials to the Internet portal of their Securities Account Holder to access the Votaccess website and then follow the procedure indicated on the screen to print their admission card, or ask the authorized intermediary managing their securities account to send them an admission card. In the latter case, if they have not received their admission card by Wednesday, December 3, 2025, they must ask their securities account holder to issue them a certificate of participation that will allow them to prove their shareholder status on the second business day preceding the General Meeting, i.e., Wednesday, December 3, 2025, at midnight, Paris time, to be admitted to the meeting.

It is recalled that the certificate of participation is an exceptional means of shareholder participation, reserved for cases of loss or non-receipt of the admission card. The shareholder is not exempt from the obligation to return the duly completed participation form. Thus, only participation certificates established according to the rules defined by the French Commercial Code, i.e., issued on the second business day preceding the general meeting, i.e., Wednesday, December 3, 2025, at midnight, Paris time, will be accepted on the day of the General Meeting.

Bearer and registered shareholders must be able to prove their identity to attend the General Meeting.

To facilitate the smooth running of the General Meeting, shareholders are advised to arrive early relative to the time set for the start of the General Meeting. Beyond that, their access to the room with voting possibility cannot be guaranteed. Indeed, in order to ensure proper conduct of the vote, time constraints for participation in the in-session vote will be applied. Thus, registration may be closed up to one hour before the resolutions are put to a vote.

**2. Shareholders not attending this meeting in person and wishing to vote** by mail or online, or to be represented by giving proxy to the Chairman of the Meeting, their spouse or another shareholder, or any natural or legal person of their choice under the legal and regulatory conditions, notably those provided for in article L. 225-106-I and L. 22-10-39 of the French Commercial Code, may:

- **for registered shareholders:**
  - o either return the single voting form by mail or by proxy, which will be sent to them with the convocation, using the prepaid envelope, also attached to the convocation,
  - o either vote electronically, by connecting to the website <https://sharinbox.societegenerale.com>.
- **for bearer shareholders:**
  - o either request the form, by letter addressed to the intermediary with whom their shares are registered, starting from the date of the General Meeting's convocation. This letter must reach Société Générale - Service Assemblées, 32, rue du Champ-de-Tir, CS 30812, 44308 Nantes Cedex 03, no later than six (6) days before the date of this meeting, i.e., Saturday, November 29, 2025. The single form for voting by mail or by proxy must be returned to the financial intermediary who will be responsible for forwarding it to Société Générale – Service Assemblées, 32, rue du Champ-de-Tir, CS 30812, 44308 Nantes Cedex 03;
  - o or vote electronically, by logging in with their usual credentials to their Securities Account Holder's internet portal to access the Votaccess website (according to the procedures described in point 4 below) no later than Thursday, December 4, 2025, at 3 p.m. (Paris time).
- Votes by mail will only be taken into account if they reach Société Générale - Service Assemblées, 32, rue du Champ-de-Tir, CS 30812, 44308 Nantes Cedex 03, at least three (3) days before the date of the Meeting, i.e., Tuesday, December 2, 2025. It is specified that no form received by the Company after this date will be considered.
- It is reminded that any shareholder wishing to be represented must transmit their instructions to the issuer or its agent, the centralizer Société Générale, using the universal form, precisely indicating their full contact details as well as those of their proxy (name, first name, and address). Indeed, any proxy must have been registered beforehand to be admissible, at least three (3) days before the date of the Meeting, i.e., by Tuesday, December 2, 2025, at the latest.

It is specified that for any proxy given by a shareholder without indicating a proxy holder, the Chairman of the General Meeting will cast a vote according to the recommendations of the Board of Directors.

**3. The revocation of the proxy** is carried out under the same formal conditions as those used for its designation.

The shareholder may revoke their proxy holder, it being specified that the revocation must be made in



writing and according to the procedures specified above. To designate a new proxy holder after revocation, the shareholder must request Société Générale (if a registered shareholder) or their authorized intermediary (if a bearer shareholder) to send them a new proxy voting form, which they must return, bearing the mention 'Changement de mandataire' (Change of proxy holder) to Société Générale – Service Assemblées, 32, rue du Champ-de-Tir, CS 30812, 44308 Nantes Cedex 03, at least three calendar days before the General Meeting, i.e., Tuesday, December 2, 2025.

Notification of the appointment and revocation of a proxy holder may also be made electronically, according to the following procedures:

- o **for pure or administered registered shareholders:** by logging into the website <https://sharinbox.societegenerale.com> with their usual credentials and going to the page « Mes Opérations - Assemblée générale » (My Operations - General Meeting) then finally clicking on the button « Désigner ou révoquer un mandat » (Appoint or revoke a proxy) on the Votaccess voting site.

If a shareholder no longer has their username and/or password, they can follow the instructions given on screen to obtain them;

- o **for bearer shareholders:** either by logging into their Securities Account Holder's internet portal to access the Votaccess site if the intermediary is connected to it, or by email, by sending an email to their financial intermediary. This email must mandatorily contain the following information: Company name, principal's name, first name, address, bank details, as well as the proxy holder's name, first name, and if possible, address. The shareholder must mandatorily ask their authorized intermediary to send written confirmation to Société Générale – Service Assemblées, 32, rue du Champ-de-Tir, CS 30812, 44308 Nantes Cedex 03.

For electronically notified proxy appointments or revocations to be validly taken into account, confirmations must be received no later than the day before the General Meeting, i.e., Thursday, December 4, 2025, at 3 p.m. (Paris time).

#### **4. Online Voting Procedures**

Registered shareholders will log in to the website <https://sharinbox.societegenerale.com> using their access code, which is necessary for activating their Sharinbox By SG Markets account. Shareholders will find all information to guide them through this process on the Sharinbox homepage. If the shareholder has already activated their account with their email address defined as their username, their access code is not necessary, and they can use this email address to log in.

Their password was sent to them by mail when their registered account was opened at Société Générale or in recent days by mail. If this has not been done, the shareholder should activate their account to benefit from the new authentication version.

In case of loss or forgetting of this password, they should follow the procedure offered online on their authentication page.

The shareholder must then follow the instructions in their personal space by clicking on the 'Répondre' (Reply) button in the 'Assemblées générales' (General Meetings) section of the homepage, then on 'Participer' (Participate) to access the voting site.

Bearer shareholders will log in with their usual credentials to their Securities Account Holder's internet portal to access the Votaccess website and follow the procedure indicated on the screen.

Online voting will be open from Friday, November 17, 2025, at 9 a.m. until Thursday, December 4, 2025, at 3 p.m. (Paris time). To avoid any potential saturation, shareholders are advised not to wait until the last day to connect.

## **5. Change of participation method**

In accordance with the provisions of Article R. 22-10-28 of the Commercial Code, when a shareholder has already cast their vote by mail, requested their admission card, or a certificate of participation to attend the Meeting, they may no longer choose another method of participation in the Meeting. Persons who have not justified their status as a shareholder or proxy will not be admitted to the Meeting.

A shareholder cannot personally attend the Meeting, vote there for a portion of their shares and, simultaneously, designate a proxy to vote for the remaining shares; a shareholder who personally attends the meeting cannot use any other voting method than to vote themselves for all of their shares.

A shareholder who has already voted remotely or sent a proxy may at any time transfer all or part of their shares. However, if the transfer of ownership occurs before the second business day preceding the Meeting at midnight, Paris time, the Company will invalidate or modify, as the case may be, the remote vote cast or the proxy accordingly.

To this end, the authorized account-holding intermediary notifies the transfer to the Company or its agent and transmits the necessary information.

No transfer of ownership made after the second business day preceding the Meeting at midnight, Paris time, regardless of the means used, is notified by the authorized intermediary or taken into consideration by the Company, notwithstanding any agreement to the contrary.

### **C. Request for inclusion of items or draft resolutions**

Requests for the inclusion of items or draft resolutions on the agenda by shareholders meeting the conditions set out in Articles L. 225-105, R. 225-71 to R. 225-73 R. 22-10-21 and R. 22-10-22 of the Commercial Code, must reach the secretariat of the Board of Directors, at the Company's registered office, by registered letter with acknowledgment of receipt or by electronic communication to the following address [ir@francaisedelenergie.fr](mailto:ir@francaisedelenergie.fr) within twenty-five (25) days before the General Meeting (i.e., Monday, November 10, 2025).

This request must be accompanied by a certificate of account registration justifying the possession or representation by the authors of the request of the fraction of capital required by Article R. 225-71 of the Commercial Code mentioned above.

The request for inclusion of draft resolutions must be accompanied by the text of the draft resolutions, which may be supplemented by a brief statement of reasons. The request for inclusion of an item on the agenda must be motivated.

Furthermore, the examination by the Meeting of items or draft resolutions submitted by shareholders is subject to the transmission, by the authors, of a new certificate justifying the registration of shares in the account under the same conditions on the second business day preceding the Meeting at midnight, Paris time (i.e., by Wednesday, December 3, 2025, at midnight, Paris time). If the draft resolution concerns the presentation of a candidate for the board of directors, it must be accompanied by the information provided for in point 5 of Article R. 225-83 of the Commercial Code.

The text of the draft resolutions presented by the Company's shareholders as well as the list of items added to the agenda at the request of shareholders will be published without delay on the Company's website. For each item on the agenda, the Company may also publish a comment from the Board of Directors.

### **D. Confirmation of vote consideration**

Shareholders may contact the Company to request confirmation that their vote has been taken into

account in the deliberations. Any request from a shareholder to this effect must be made within three months following the voting date (accompanied by supporting documents verifying the shareholder's identity). The Company will respond no later than 15 days after the General Meeting if the request is made before it, and no later than 15 days after the request if it is made after the General Meeting.

#### **E. Written questions and consultation of documents made available to shareholders**

In accordance with Article R. 225-84 of the Commercial Code, any shareholder may submit written questions to the Chairman of the Board of Directors from the date of this insertion. These questions must be addressed to the Company's registered office, by registered letter with acknowledgment of receipt or by electronic communication to the following address: [ir@francaisedelenergie.fr](mailto:ir@francaisedelenergie.fr).

Written questions must be taken into account provided they are sent before the end of the fourth business day preceding the date of the General Meeting, i.e., Monday, December 1, 2025. They must be accompanied by a certificate of account registration.

In accordance with applicable legal and regulatory provisions, all documents that must be made available to shareholders in the context of General Meetings will be available, at the Company's registered office, La Française de l'Energie, within the legal deadlines and applicable health conditions at the time, and, for the documents provided for in Article R. 22-10-23 of the Commercial Code, on the website of the Company La Française de l'Energie, starting from the twenty-first day preceding the Meeting, i.e., Friday, November 14, 2025.

This notice serves as a notice of convocation, provided that no modification is made to the agenda, following requests for the inclusion of draft resolutions presented by shareholders and/or the works council.

#### **F. Live and delayed broadcast of the General Meeting**

In accordance with the provisions of Articles L. 22-10-38-1 and R. 22-10-29-1 of the Commercial Code, the General Meeting will be entirely subject to a live audiovisual broadcast. The access link to this broadcast will be communicated, upon request made to the following email address: [ir@francaisedelenergie.fr](mailto:ir@francaisedelenergie.fr), to persons who justify their identity and their status as shareholders.

A recording of the General Meeting will be available for consultation under the conditions provided by the applicable provisions.

***The Board of Directors.***

REQUEST FOR DOCUMENTS
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Concerning the Annual Combined General Meeting of Friday, December 5, 2025

**LA FRANCAISE DE L'ENERGIE**

I, the undersigned,

NAME:.....

...

First name

.....

Address:.....

.....

.....

Owner of \_\_\_\_\_ registered shares

And/or \_\_\_\_\_ bearer shares,

of **LA FRANCAISE DE L'ENERGIE**.

acknowledge having received the documents relating to the aforementioned General Meeting of the Shareholders and referred to in Article R.225-81 of the Commercial Code,

request the sending of documents and information concerning the Combined General Meeting of Friday, December 5, 2025, as referred to in Article R.225-83 of the same Code.

\_\_\_\_\_, on \_\_\_\_\_ 2025.

Signature

\*In accordance with Article R 225-88, paragraph 3 of the Commercial Code, registered shareholders may, by a single request, obtain from the Company the sending of documents and information referred to in Articles R 225-81 and R 225-83 of the Commercial Code, on the occasion of each subsequent General Meeting. Should the shareholder wish to benefit from this option, a note must be made on this request.